

EXHIBIT P

EuroTec welcomes new director of sales and business development

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EuroTec Vertical Flight Solutions and its subsidiary EuroTec Canada (EuroTec) have welcomed Paul M. Ross Jr. as director of sales and business development.



Paul Ross brings more than two decades of experience in air operations, technical product development and sales as well as marketing and customer relationship management to EuroTec. EuroTec Photo

“Our team at EuroTec prides itself on offering problem-solving solutions for helicopter operators, via a growing line of products and services,” said EuroTec founder and president Chad Decker. “Paul brings substantial experience in this industry to reinforce our unwavering commitment to our valued customers.”

Ross will play a key role in further development of EuroTec's broad range of services and support, including aircraft sales and maintenance, custom completions and the distribution of a wide range of leading OEM aviation products.

The company also reports nearing completion of its supplemental type certificate (STC) incorporating True Blue Power's TB17 Advanced Lithium-ion Battery into Airbus H130/EC130B4 series helicopters.

"The commercial helicopter industry continues to be one of the most vibrant, unique business sectors in the world," stated Ross. "I am very pleased to join a team that offers so many innovative product and service offerings, with a relentless focus on the customer."

A St. Louis, Missouri, native, Ross has worked in the helicopter industry since 1997, initially serving as a U.S. Forest Service firefighter, heli-rappeller and helitack supervisor in forest fire operations in central Idaho and across the Western U.S.

He then spent several years at the National Park Service's Grand Canyon Helitack program in fire/rescue/utility air operations and contract management as well as training and safety roles. Ross also had the privilege of being one of the early editors at *Vertical Magazine* for Mike Reyno and has written more than 300 articles and press releases along with providing aviation photography.

For the past decade he has helped grow the commercial helicopter Inlet Barrier Filter product line globally for Aerospace Filtration Systems (AFS) and Donaldson Company. In his spare time, he continues as a volunteer firefighter and Captain/EMT.

"We are continually focused on how we can better serve the helicopter industry, and Paul is a natural fit to further strengthen our customer relationships," Decker added.